

March 31, 2020

All Atlantic:

Unfortunately, my update today comes with news of our first confirmed COVID-19 infection of an Atlantic employee. We all knew this day was coming, but it's still difficult when the reality of the virus hits home. Because of the aggressive protocols Atlantic has put into place over the last few weeks, this individual was quickly identified and quarantined.

This person had very little contact with any other employees, however, Atlantic did take the proactive steps to quarantine an additional 4 people that did have casual interaction with this person in the days prior to his symptoms. To date, none of those people are exhibiting symptoms, and their last contact with the infected individual was over 7 days ago. Based on all the information from the CDC, we believe all of these folks are in the clear, but we will keep them out of work for the full 14 days, as recommended.

I know this may be alarming for many folks (me included), but it is important to remember that for the vast majority of people, this virus manifest as a bad cold with flu-like symptoms that is fought off by your immune system. Only a small fraction of the population require hospitalization. Our fellow Atlantic employee is already improving and getting better each day. We cannot fear the virus. It is a reality that we need to accept as individuals and as an organization. Know that Atlantic is absolutely committed to protecting you at work. I know of no other organization that has gone to such lengths to protect its vital human resources, and you have my personal guarantee that we will continue that effort with vigilance.

This situation is an important reminder to follow the personal hygiene requirements diligently. Wash your hand frequently, avoid touching your face, wear PPE at work and practice social distancing. These are not casual recommendations, these are critical requirements for your safety and of your fellow employees, families and communities.

Atlantic cannot control your activities outside of work, nor do we wish to. We ask people to be smart about your interactions, avoid large groups and gatherings, limit your outside activities to critical needs like groceries, drug stores and other necessities. We need to take this situation seriously for the good of our company and our responsibility to the nation's supply chain. We need you healthy. We need you confident and dedicated. Your leadership is dedicated to you.

Please keep up the amazing effort, the great attitude and the unique spirit that defines Atlantic. This is our true test. Let's continue to show up and be our very best. I have complete confidence that we can, and we will.

Thank you.

Wes Carter